

SHAFQAT HAYAT GUL

PMC Senior HSE Engineer

Company: **ADNOC ONSHORE (Mott MacDonald)**

Project: Project & Construction Asab & Bab & NEB Gas Division

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PROFILE SUMMARY

A competent professional with **20+ years** of full time work experience in HSE field of Oil & Gas Plants Construction, Commissioning and Overhauling under ADNOC Group establishing HSE Management System in line with Client & statutory requirements e.g. developing Project HSE Plan/Procedure, Risk Assessment, Training & Development, Preventive & Corrective Measure, HSE Operations, Audit & Compliance, Inspection, Implementing HSE Code of Practice, Incident Analysis & Reporting, Team Management, Hazard Identification & Analysis.

Methodical approach to work and always striving to obtain the best possible job outcomes. Have excellent problem-solving skills as well as having the ability to function in an already established working team. Have the ability to organize own workload and to work to strict deadlines and follow instructions to a very high standard; Also possess the ability to assess situations and come up with practical recommendations.

EMPLOYMENT HISTORY (ORGANISATIONAL EXPERIENCE)

ADNOC ONSHORE

Project & Construction Asab & Bab Gas Division



Position: PMC Senior HSE Engineer
Duration: November 01, 2015 till Date

Company: Mott MacDonald
Client: ADNOC ONSHORE

PROJECTS WITH ADNOC ONSHORE AS PMC SENIOR HSE ENGINEER

- EPC FOR ASAB GAS INJECTION TRUNK LINE-2 RELOCATION ASAB.
- CALL OUT ASR GAS WELLS TIE-INS (2023-2027) PACKAGE-4 & 5 NEB & ASAB.
- INSTRUMENTATION & MECHANICAL MODIFICATION WORKS AT BAB & ASAB.
- EPC FOR EXPANSION OF GAS MANIFOLD AT BAB AND ASAB(PACKAGE "B" ASAB FIELDS)
- CALL OUT WORKS CONTRACT FOR ASR GAS FACILITIES IN BAB & ASAB FIELDS
- NEB PHASE 3 – RUMAITHA SHANAYEL FACILITIES DEVELOPMENT
- PNUP-POWER NETWORK UPGRADE AT BUHASA ADNOC FIELDS
- BU HASA ARTIFICIAL GAS LIFT PROJECT PHASE 1.

KEY ROLES & RESPONSIBILITIES as PMC Sr. HSE Engineer with Contractor's Management:

- Develop/Review/Approve HSE Management System for the projects
- Develop and Conduct Contractor HSE Assurance Audit and preparing P&C Assurance
- Participate in project HSE Studies from inception to demolition stage
- Conduct Pre/Post mobilization and execution audits with follow up for close outs
- Conducting HSE professionals assessments along with AON Corporate HSE Team

- Conduct camp /workshop/site facility inspection and Audits
- Review / approve Emergency response Procedures, Escape routes and plans etc.
- Conduct HSE Meeting and prepare Meeting minutes,
- Lead team of PMC HSE professionals and Contractors HSE Teams to achieve Zero Harm
- Lead TRA session along with TRA team leader (Performing Authority)
- Participating HSE award ceremony to encourage contractors,
- Conduct Health and safety environmental (CHSE) audit quarterly,
- Attend weekly progress meeting and highlight the weekly issues and prepare reports
- Conduct Induction training for vendors and contractors' management
- Conduct awareness training like heat stress, Lesson learned, LSR etc.
- Participate High Visibility tour along with Higher Management (Prepare Agenda and MOM/Reports)
- Rollout annual HSE Assurance plan to PMT and Contractor team
- Leading Audit team and Preparing Contractors performance reports to HO
- HSE Assurance implementation and monitoring on daily / quarterly basis and updating ADCO HO,
- Participating in ADNOC Onshore Management committee meeting
- Training record keeping, arrangement and follow-up for PMT,
- PMT Daily site safety inspection O&I finding analysis and maintain action taken register,
- Leading incident investigation and Preparing accident investigation reports
- Conducting weekly internal HSE meeting with PMT
- Monitoring RAG reports, inspect vehicle, equipment and Conduct Road safety spot check
- Establishing HSE Management System in line with Client & statutory requirements.



MATRIX CONSTRUCTION AUH – UAE



Position	Sr. HSE ENGINEER	Company:	Matrix construction
Duration	January, 2013 till September 2015.	Client:	ADCO

PROJECTS WITH MATRIX CONSTRUCTION AS Sr. HSE ENGINEER

- P12169- ADCO Contract No. 15410.01 EC 108265 Al Dhabbiya Phase-1 - Additional Injection Wells Tie-Ins.
- P12170- ADCO Contract No. 15323.01 EC 10809 Engineering, Procurement and Construction for Batch - 1 Plant Modifications at Bu Hasa.
- P-12171- NPCC Project No. 9055, 12 Numbers wash water wells, Electrical work upstream of Distribution Board (ADCO)
- P-14173- ADCO Contract No. 15681 Engineering, Procurement and Construction for Replacement of Existing Power Supply Skids for Cluster 40 – 45 Bu Hasa.

KEY ROLES & RESPONSIBILITIES:

- Establishing HSE Management System in line with Client & statutory requirements.
- Lead developing Project HSE Plan/Procedure, implementation, enforcement and looking after of the HSE Policies, Program, Procedures and Practices at the project/site whilst

carrying out periodical training on the same in order to ensure a safe, training, incident – free environment and promote a safety culture at all sites and projects.

- Closely monitors the implementation of the HSE Plan for Project. Responsible for revision and approval of Health, Safety and Environment related project technical deliverables, and for monitoring the implementation of the Project Health, Safety and Environment Action Tracking Registers. Assist HSE Management System implemented in line with Corporate/Client needs
- Participate, coordinate and facilitate the implementation of the projects' HSE plan by providing assistance on HSE aspects to line management in order to create a safe working environment in line with the Company's HSE standards.
- Plans, Coordinates, manages and ensures implementation of all HSE aspects with the Project Management Team and Contractors to achieve Project HSE Goals and Objectives in accordance with contractual HSE requirement not limited to reviewing project deliverables comply with HSE rules / procedures, local and international standards and codes of practices.
- Initiate and document key HSE requirements including safe work Procedures, HSE Plans, Environmental Management Plan, Campaigns, HSE statistics, Reporting etc.
- Initiate HSE navigation following Project key performance indicators, including coordination of various HSE meetings and workshops.
- Preparing, Coordination/lead Activity Risk Assessment sessions as well as review with input on HSE section of Work Method Statements.
- Initiate, participate and review HSE campaigns in projects to help Stop Incidence.
- Adept at leading the HSE cell to analyse the causes & reduce incidents rate, increase awareness among the employees towards maintenance of safe working conditions.
- Coordinates and follows up Investigation of incidents/accidents and prepares related statistical and analytical reports.
- Monitoring & supporting on-going projects for HSE performance improvement by inspecting site, updating procedures, developing new procedures, training, conducting meetings, auditing, risk assessment and implementing various measures to achieve high safety in the organisation.
- Report, monitor, measure, control & closely follow up with Project HSE performance throughout the project construction and commissioning phases.
- Investigate, support, analyze root causes, put at place corrective actions to Near Misses, Damage to Asset, incidents, first aid cases etc.
- Conduct periodic HSE internal audits and inspections to ensure compliance to safe and good work practices in accordance to client approved HSE plan, procedures & statutory requirement.
- Ensure the implementation of EAD approved CEMP and waste management plan.
- Monitor subcontractor compliance with applicable HSE requirements.
- Review, inspect, and inventory all the types of equipment to be used and review the certification, use, and documentation requirements
- Review and/or order HSE equipment, as required
- Review/recommend resource(s), personal protective equipment (PPE), and expendable supplies needed by the project/facility to ensure the safety and health of the worker, the public, and/or the environment

TEKFEN CONSTRUCTION AND INSTALLATION CO.



Position HSE SUPERVISOR Company: TEKFEN CONSTRUCTION
Duration AUG 14, 2010 to DEC 31, 2012 Client:ADCO

PROJECT WITH TEKFEN CONSTRUCTION AS HSE SUPERVISOR

- FFD Project -Asab Full Field Development (CDS +MOL 92 km) from Asab to Habshan.

KEY ROLES & RESPONSIBILITIES:

- Assist Management in developing and implementing HSE procedures and advice on operational safety matters related to the works.
- Advising and assisting Line Managers, Supervisors to ensure operations, practices and plant conditions comply with all Company policies, procedures and statute.
- Co-ordinate and conduct inspections/audits of facilities and activities to ensure compliance to safe and good work practices in accordance to statutory requirement of the Plant and Machinery ACT and all safety Procedures.
- Manage and coordinate emergency preparedness plans, drills and exercises, and assesses and reports performance. Providing emergency team support, leadership and participates as required.
- Give safety presentation with the objective to enhance the Health, safety and Environment awareness of all workers.
- Assesses and reports status of environmental monitoring programs at operational level.
- Assist in accident investigation, reporting and monitor their follow up in accordance to safety procedures.
- Monitoring and assessing hazardous and unsafe situations at plant and assist management to developing measures to assure personnel & Asset safety.
- Monitoring and support all HES initiatives and key performance indicators with a view to achieving zero lost time incidents.
- Advising to correct unsafe acts or conditions through the regular line of authority.
- Ensuring the implementation of PTW system depending on different activity.
- Inspecting the workplaces to ensure that the employees are being provided a risk-free atmosphere. This includes checking the hazardous materials, equipment, tools, etc. to know if they are safe to use.
- Checking that all the documents like working manual, proper documents etc. are up-to-date with the local or state federal laws.
- Enforcing safety regulations in the organization which are found to be violating the guidelines.
- Investigating the reasons behind a mishap or a near miss, and reporting it to the higher authorities to chalk out a plan for the next course of action.
- Providing support and assistance to plant employees so that all the safety procedures are followed.
- Conducting safety and health procedures training to new employees.

EMIRATES LINK MALTAURO LLC

Position SAFETY OFFICER

Company: EMIRATES LINK

Duration November 2004 till July 2010

PROJECT WITH EMIRATES LINK MALTAURO AS SAFETY OFFICER

- Baniyas under Ground Car Parking 4 Basements & Ground Floor for Department of Municipal Affairs Najda Street Abu Dhabi,
Client: Al Dar
- AL Reem Tower Khalifa Street-Abu Dhabi, UAE
Client: H.E. SHEIKH MOHAMMAD BIN KHALID AL NAHYAN
- Emirates Tower Hamdan Street -Abu Dhabi, UAE
Client: H. H. SHEIKH SAIF BIN ZAYED AL NAHYAN

KEY ROLES & RESPONSIBILITIES:

- Reporting to HSE MANAGER.
- Worked as Breathing Apparatus Trainer and Site Induction Coordinator during ADGAS Overhaul 2007 & 2008.
- Ensure that the Approved Company HSE Plan should be implemented at site.
- Assuring Standard Operating Procedures implementation.
- Assist and coordinate with execution team for mechanical and electrical isolation whenever required in live plants.
- HSE inspections (power tools, hand tools, scaffolding, PPE's, housekeeping, lifting gears, vehicles and plant machinery etc)
- Risk Assessment and Hazard Identification before start of any activity and during the activity.
- Liaise with the safety department regarding project safety activities.
- Conduct regular Meeting and provide on job safety training to the workers.
- Implementation of Permit to Work System and other procedures at project sites.
- Immediate stop of any unsafe work and advice the job supervisor
- Continuous monitoring of field work activities to eliminate the Unsafe Practice And Conditions
- To promote HSE awareness among all the workforce at project through HSE trainings, HSE bulletins, handout and flyers etc.
- Assurance of proper PPE's in the area.
- Reporting of near misses and take daily basis observations from site.
- Coordination with Contractor regarding site HSE issues.
- Conduct Advance Safety Audit (ASA) of the site.
- Conduct walk through audits of the area daily w.r.t implementation of safe work practices at site.
- Conduct regular inspection as needed to measure effectiveness and implementation of HSE Management System of the company.
- Ensure that all the area of improvement is addressed in the timely manner.
- Preparation and implementation of ERP at site.
- Ensure arrangement of adequate Fire Protection and Fire Fighting System as per the job requirement.
- Implementation of traffic management plan.

- Responsible for adequate Waste Management System at site.
- Documentation and record keeping.
- Arranging emergency drills.

ACADEMIC & PROFESSIONAL CERTIFICATIONS & TRAININGS

- Bachelor of Science in Environmental Sciences.
- NEBOSH IGC.
- IOSH Managing Safely in Construction, Abu Dhabi.
- OSHA Construction Industry Safety & Health Standard (29 CFR 1926) From Euro Gulf Safety Consultant.
- IVMS (In Vehicle Monitoring System) from FMSI, Abu Dhabi
- ADSD (ADCO Defensive Driving Course) Abu Dhabi, UAE.
- Effective Road Safety Monitoring.
- AGT-Authorized Gas Tester-ADCO BAB Habshan, Abu Dhabi, UAE.
- Incident Investigation Course (Root Cause Analysis ADCO ,Asab, Abu Dhabi.
- Hazard identification - ADCO Bu Hasa .
- Brown field HSE Training.
- Confined Space Entry Training.
- Working at Height Training.
- Behaviour Based Safety – Train the Trainer course.
- ADNOC Work management system WMS – Full Package
- Basic Rigging & Slings From Euro Gulf Safety Consultant.
- Effective Road Safety Monitoring.
- Heat Stress Work shop.
- H2S (Hydrogen Sulphide) Training.
- Fire Fighting Course from CCSE Consortium Consultants for Safety & Environment.
- First Aid Course from Emergency First Response Corp.

IT PROFICIENCY

- MS Office (Word, Excel, PowerPoint, Outlook etc.)
- eTransmittals and eCorrespondence
- Mix telematics for Road Safety Training

PERSONNEL DATA

Date of Birth:	24-06-1980
Nationality:	Pakistani
Religion:	Islam (Sunni)
Passport No:	BK6173652 (Expiry date: 26/09/2032)
Driving License (UAE):	No. 498737 (Expiry date: 10/07/2025)
Marital status:	Married,

LANGUAGES

English, Arabic, Urdu, Punjabi,